

LVPPACE NEWSLETTER

APRIL 2017
Volume 1



A MESSAGE FROM YOUR PRESIDENT - TOGETHER SHAPING OUR FUTURE

We have heard loud and clear that you want to be more informed on what we are doing in support of you.

In an effort to keep you better informed, your office staff decided to publish this newsletter. It is designed to be a "fast read" and yet give you as much detailed information as we possibly can. We know that the best way to keep you informed is through the keen use of technology. You can read this e-newsletter from your home, on your work break, or from your smartphone or tablet.



It is our goal to give you up to date news pertaining to Association issues, matters concerning you as a LVMPD employee, as well as State Legislative matters affecting your employment and future retirement benefits.

We are proud to represent over 1100 employees within LVMPD. You are the individuals who set the standard from which other Departments throughout our Country and the world look towards for best practices. As your President, I thank you for all you do and pledge my continued support and advocacy for your interests.

- Melissa Johanning, President

EVENTS AT-A-GLANCE

What's Happening!



• **Telecommunications Week:** LVPPACE is proud to sponsor the Annual

Telecommunications Week from April 9-15, 2017. **Thank you to all the PBX Operators, 9-1-1 Call Takers and Dispatchers who work hard to keep our community safe. Your dedication to our citizens and visitors is greatly appreciated!**

- **Civil Service Meeting April 27th, 2017 @ 8:00 PM:** LVPPACE filed a "Petition for Receivability" on the Crime Analyst 1 test. It is our contention that there are inequities within this testing and selection process.
- **Insurance Informational Meetings & Open Enrollment:** Informational meetings are scheduled for May 16-18, 2017. The hours will be posted by May 1st, 2017 and will be published in this newsletter. The location will be at HQ in the Advanced Training Rooms.
- **Las Vegas 51s Baseball & LVPPACE Night at the Game:** Mark your calendars for Saturday, July 29th! LVPPACE will be sponsoring a member appreciation night at the 51s game. We will take RSVP from May 16th to June 30th. See you there!!!!
- **Annual Membership Cards** have arrived. We will get those handed out shortly. Again they are sponsored by Ford Country.
- **Welcome New Hires:** Steven Binder (Aircraft Mechanic), Aaron Jacobs (LEST), Deanna Trujillo (LEST) and Raphael Keller (Sr IT Customer Support)
- **Bon Voyage Retirees:** Charles Venghaus (Senior IT Customer Support Service), Michael Perkins (Crime Scene Supervisor); Shawna Dunn (LEST).

LEGISLATIVE UPDATE

Introducing Marlene Lockard

Meet Marlene Lockard. She is our legislative lobbyist at our State Capitol. Marlene works very hard at protecting our PERS and collective bargaining rights as well as our benefits. Marlene is a proven, self-motivated professional with over 30 years in top leadership positions within state and federal government as well as the private sector. She possesses a superior business/political acumen and is known for timely and effective strategic decisions. She works well with public officials, industry representatives, civic groups, and technical experts. She has excellent analytical, written, and presentation skills. She is known for accomplishing goals, effective policy implementation, and strategic planning. She is the *principal* for the Lockard Group - a legislative advocacy, political consulting, and business development organization. Her credits are many with notables such as Dina Titus, former U.S. Senator Richard Bryan's Chief of Staff, and many other high profile positions. Marlene began working for us on February 6th, legislature opening day. She met with your association president and vice president.



Currently, Marlene is working on SB384, heard on March 31st. This bill was presented by Senator Ratti. The bill addresses concerns over confidentiality of certain information within PERS. The bill, if passed, will limit certain information available to the public while protecting those in PERS. Marlene is monitoring other bills concerning PERS which so far have not been heard or introduced. In conjunction with Marlene's efforts in Carson City, we will keep everyone informed on the status of those bills affecting you and your benefits. Watch for emails and this newsletter regarding hearing dates and requests for members to attend meetings at the Grant Sawyer Building downtown.

Management Meetings, CIRTs, TRBs

Your office staff is extremely busy regarding serious disciplinary issues as well as procedural and policy issues affecting your workplace. Over the past months, we have spent countless hours representing members over disciplinary issues. We are here to represent **YOU** in **any hearing** you may be called to give a statement or interview. We encourage you to be proactive. Do not hesitate! Contact us immediately. Currently we are working on several representations involving serious disciplinary matters. We work hard to protect your employee rights and benefits. Should you have any questions, call us!

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