

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into by the Las Vegas Metropolitan Police Department ("Department"), and the Las Vegas Police Protective Association, Civilian Employees, Inc. ("PPACE"), (collectively "Parties").

Article 22.11 Training Pay will be revised whenever a new Collective Bargaining Agreement (CBA) has taken effect, as follows:

22.11 Training Pay Trainers meeting the established criteria set out below will be paid training pay as indicated for the duration of their training assignment and while assigned a trainee:

- | | |
|----------------------------------|----|
| • Detention Records | 8% |
| • Records and Fingerprint Bureau | 8% |
| • Communications | 8% |
| • Evidence Technician | 8% |
| • Crime Prevention | 4% |
| • Forensic Scientist* | 8% |
| • Sr. Detention Serv. Tech | 8% |
| • Sr. Crime Scene Analyst | 8% |
| • Tourist Safety Division | 8% |
| • Community Policing Division | 8% |

In addition to the above, training program supervisors will receive 8% additional compensation when charged with managing trainers.

Training pay will extend beyond the probationary period when necessary to complete the 18-month training program established by Records/Fingerprint Bureau and Detention Records.

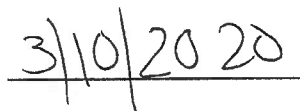
*Training pay for Forensic Scientist will be limited to those individuals directly training Forensic Scientist Trainees who are hired at a Step one (1) only or who are training a Forensic Scientist Trainee who was hired at a higher step as a result of being a promotion or classification change from another Department position.

Training Criteria:

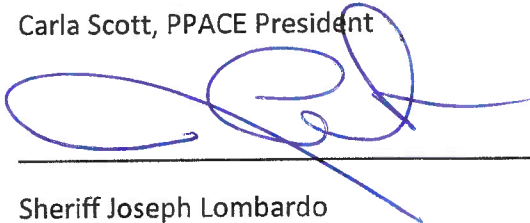
Trainer – Trainers are those employees who are temporarily responsible for providing comprehensive training to entry level probationary employees¹ (exception to this is Dispatch Specialist). As used herein, entry level shall be defined as any position that is filled through an open-competitive selection process and is assigned to an area specified above.



Carla Scott, PPACE President



Date



Sheriff Joseph Lombardo



Date