

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by the Las Vegas Metropolitan Police Department (Department), and the Las Vegas Police Protective Association Civilian Employees, Inc. (PPACE), collectively "Parties."

The Parties agree, in addition to scheduling of compensatory time per 20.6 Compensatory Time, employees in the Detention Services Division and Communications will be entitled to use at least one (1) shift every six (6) weeks from earning compensatory time, pursuant to the terms below:

- Use of compensatory leave may only be denied if the use was not requested at least ten (10) days in advance of the use of the leave or, in limited extraordinary circumstances, use can be denied as approved by the bureau commander. Unless, approved by the supervisor, no more than one employee from any section will be allowed to use compensatory leave under this provision at any one time.

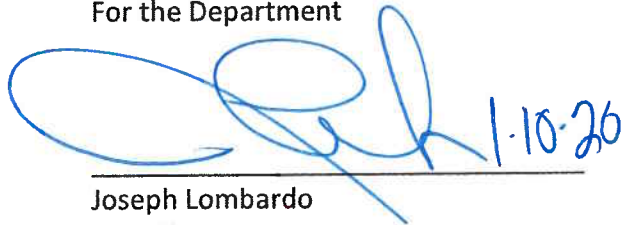
This Memorandum of Understanding is mutually agreed to on this 10 day of January 2020.

For the Association



Carla Scott
President

For the Department



Joseph Lombardo
Sheriff