

Memorandum of Understanding

This Memorandum of Understanding is entered into by the Las Vegas Metropolitan Police Department (Department) and the Las Vegas Police Protective Association, Civilian Employees, Inc. (PPACE), collectively "the parties."

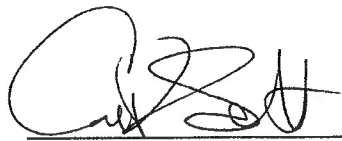
Article 19 – Seniority, 19.3 Ranking is clarified as set out below and is incorporated in the collective bargaining agreement between the parties.

Open Competitive. If there are two or more employees hired on the same date, test scores obtained at the time of hiring into the classification will be the deciding factor, with the highest score being more senior, the next highest score being the next most senior, and so on. In the event eligibility lists are combined, i.e. end of the previous list and top of the new list, the employee on the oldest eligibility list will have seniority.

Promotional. If there are two or more employees promoted on the same day from different area-specific eligibility lists, e.g., Records Fingerprint Bureau and Administration, test scores obtained at the time of promotion into the classification will be the deciding factor, with the highest score being most senior, the next highest score being the next most senior, and so on.


If there are two or more employees promoted on the same day, for the same area from sequential eligibility lists, the employee from the oldest eligibility list will have seniority.

For LVPPACE



Carla Scott, LVPPACE President Date 4/29/2020

For the Department



Sheriff Joseph Lombardo Date 4.30.20