



LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

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April 2019

MEMBERSHIP MEETING MINUTES

Wednesday, April 24th, 2019
9330 W. Lake Mead, Suite 100
2:00 PM

-PLEASE POST / DO NOT REMOVE -

BOARD MEMBERS PRESENT:

Michael Edmiston, President	2:00 pm
Carla Scott, Vice President	2:00 pm
Ronald C. DuVan, Secretary	2:00 pm
Kelly Richter, Treasurer	2:00 pm
Jason Begun, Director	2:00 pm
Tracey Benson, Director	2:00 pm
Carol Kramer, Director	2:00 pm
Stephanie Roose, Director	2:00 pm
Shane Sayles, Director	2:00 pm
Erin Wittig, Director	2:00 pm

CALL TO ORDER:

The April 2019 Membership Meeting was scheduled for 2:00 p.m. The meeting was held at the Association.

PLEDGE of ALLEGIANCE:

The Pledge of Allegiance was recited by the Membership.

SECRETARY'S REPORT:

Copies of the January 2019 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: www.ppace.org



TREASURER REPORT:

The April 2019 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by members.

ORDER of BUSINESS:

◆ Easter Egg Hunt April 13, 2019 Update:

The PMSA, PPA, and our Association recently sponsored an Easter Egg Hunt for their respective Membership and guests. This year's event went extremely good and was well received by those in attendance. The Members and guests in attendance from our Association was a total of 93. The next major event for Member's is scheduled to be held on Friday, October 25th (Nevada Day) and will be our Annual Halloween Event. Every year we have worked to make this event bigger than before, and this year will be no different. Look for fliers, emails, and more information as October approaches.

◆ 2019 Negotiations Update:

A negotiations update was provided to the Membership. The amount of information that can be provided is limited by the N.R.S. unless both parties mutually agree, or until a tentative agreement is reached. The Department and the Association held another negotiations session this morning. There are two additional sessions scheduled for May on the 7th and the 14th. Both sides have been having promising discussions of the numerous issues. All suggestions that were made to the Association were discussed and evaluated by the Association Negotiations Committee. Once negotiations are complete, those Members who submitted suggestions to the Association will be contacted to provide further feedback on how their suggestions progressed during this negotiations cycle.

The Association is hopeful that a tentative agreement can be reached in the near future to present to the Membership for discussion and a ratification vote. Once any tentative agreement is reached the information will be made available to the Membership through emails, fliers, and/or the Association website.

◆ **Membership Updates:**

The Association is continuing to add Members at a good pace. Approximately 95% of new hires are becoming a Member and joining our Association. There were 9 employees who made the decision to drop dues during the March drop period. Employees whom have previously dropped dues continue to reevaluate their decision to drop dues and numerous of these employees have elected to rejoin our Association.

The Association awards up to ten \$1,000.00 scholarships each year. Recipients of the scholarships will receive \$500.00 for the Fall Semester. The recipients can receive an additional \$500.00 scholarship for the spring semester by completing a renewal application. Both Members and Dependent children are eligible to apply. For complete details please see the Association website, www.ppace.org or call the Association Office at 382-9121. The Deadline to apply for the fall 2019 scholarships is Monday, July 15th.

The next two Membership Meetings are scheduled for:

- Wednesday July 10th 11:30 am – 12:30 pm
- Wednesday Oct. 09th 11:30 am – 12:30 pm

These meetings will be held at Headquarters, Building A, Training Room 109.

◆ **Insurance Lunch & Learns:**

The Association has sponsored two Lunch and Learns regarding the Association Administered Health Medical Insurance. These sessions have been well attended. Those attending have provided positive feedback concerning the information presented.

The next 6 Lunch and Learn Sessions will be as follows:

- May 29th Basics of the Plan
- June 26th [myHPNOnline.com/Prescription Benefits](http://myHPNOnline.com/PrescriptionBenefits)
- July 31st Southwest Medical/Optum
- Aug. 28th Health Education & Wellness
- Sep. 25th Know Where to go (Now Clinic & AdviceNurse)
- Oct. 30th BHO

All of the above Lunch and Learn Sessions will be held at Building B, Department Headquarters Building, in the Action Room. Look for email reminders as these sessions

approach. If anyone has questions, or suggestions for future sessions, please contact the Association Office at 702-382-9121, or office@ppace.org.

◆ **EMRB/Teamsters Update:**

The Nevada Employee-Management Relations Board heard the motion to dismiss regarding the Teamsters efforts to represent the membership of our Association. The EMRB has made the decision to bifurcate the Teamsters petition. The two sections of the Teamsters petition that the EMRB has decided to proceed with are to decide whether Supervisors are precluded from being part of the current Association; and to make a determination on whether a vote will be required to determine representation of Civilian Employees. Our Association is still awaiting the details of a formal written decision in this matter. Once the written decision is received, the attorneys will have 20 days to file pre-hearing briefs. The formal hearing in regards to these issues is currently scheduled to be held on July 1st-3rd.

The Association encourages Members to contact the Association if they have any questions, concerns, or desire further information. The Association will be out to the Membership as it becomes aware of additional information.

◆ **Legislative Update:**

The Legislative Session has been going very well compared to previous years. There are two bills in particular that the Association has been working on that are extremely important to the Membership. A.B. 492 which would provide language and guidelines to allow for workman's comp coverage to Dispatcher's, Call Taker's, and C.S.I. as it relates to P.T.S.D. This bill has currently passed through the House and will be moving to the Senate.

The other bill is S.B. 153 which would reverse some of the devastating language from the 2015 Session, particularly the language that harmed the evergreen language in Collective Bargaining Agreements. The evergreen language is language that protects employees from being harmed with the loss of benefits during periods of contractual disputes. The Association is also supporting and closely monitoring legislation that would shield the personal information of retirees whom receive a state P.E.R.S. benefit; and legislation that would provide state employees the right to collective bargaining.

◆ **Insurance – Soft Open Enrollment:**

The Association is planning an open enrollment period for health insurance during the latter part of May and/or early June. With last year's change of the insurance renewal to the beginning of the calendar year, there will be no changes to the cost of the insurance, no change to the benefits, and no change to the co-pays for this open enrollment period.

Federal guidelines for plans require that employee changes can only be made during an open enrollment period or within 30 days of a qualifying event. Open enrollment is an opportunity for participants to add or drop dependents. It is also an opportunity to switch coverage between the HMO and the POS service plan. Any changes made during the open enrollment period will be effective July 1st, 2019. If you do not desire or need to make any coverage changes, it will not be necessary for you to come by the Association Office for open enrollment.

There will be informational meetings scheduled for May in regards to the medical insurance, coverage options, and plan utilization information. This is a great opportunity to have questions answered and learn additional information about what plan may be right for you. There will be representatives from the Association, insurance brokers, and insurance providers present and available.

The Association will send out e-mails once all of the details are finalized. Look for informational fliers and LVMPD Everyone notices soon!

OTHER:

- ◆ **E-mail Address:** The Association sends out numerous important informational items by e-mail. Additionally, ratification votes concerning contracts are also primarily conducted by e-mail. Please ensure that the Association has a good current e-mail address on file for you so that you are notified of items of concern. If you have changed your e-mail address, or have not been receiving e-mails from the Association, please contact the Association at 702-382-9121 or office@ppace.org.
- ◆ **Now Clinic:** The now clinic provides around the clock, seven day a week health care for minor illnesses from your p.c., tablet, or cell phone. It is a quick convenient way to obtain treatment 24/7. Best of all, it also is now free! There no longer is a co-pay associated with the use of the now clinic. See the insurance information on the Association website, www.ppace.org ; or visit www.nowclinic.com .

With no further business to discuss the April 2019 Membership Meeting was concluded.

Submitted By:



Ronald C. Du Van
Secretary, LVPPACE

Date: 4/30/2019

Approved By:



Carla Scott
Vice President, LVPPACE

Date: 4/30/19