



# LAS VEGAS POLICE PROTECTIVE ASSOCIATION CIVILIAN EMPLOYEES, INC.

1640 ALTA DRIVE, SUITE 11 • LAS VEGAS, NV 89106  
OFFICE: 702-382-9121 • FAX: 702-382-3603  
WWW.PPACE.ORG • OFFICE@PPACE.ORG

## January 2020

### MEMBERSHIP MEETING MINUTES

Wednesday, Jan. 15<sup>th</sup>, 2020

HQ-B Action Room

11:30 AM

***-PLEASE POST / DO NOT REMOVE -***

#### BOARD MEMBERS PRESENT:

Carla Scott, President	11:30 am
Kelly Richter, Vice President	11:30 am
Shane Sayles, Secretary	11:30 am
Jason Begun, Treasurer	11:30 am
Tracey Benson, Director	11:30 am
Stephanie Roose, Director	11:30 am

#### CALL TO ORDER:

The January 2020 Membership Meeting was scheduled for 11:30 a.m. The meeting was held at HQ-Building B – Action Room.

#### SECRETARY'S REPORT:

Copies of the October 2019 Membership Meeting minutes were sent out for posting to all areas. There were no corrections identified. Previous Membership minutes are available for the membership from the Association website: [www.ppace.org](http://www.ppace.org)

#### TREASURER REPORT:

The January 2020 Treasurer's Report was presented. As always, this report can be reviewed at the PPACE office by members at any time upon scheduling an appointment.

## **ORDER of BUSINESS:**

### ◆ **Extended Hours:**

The PPACE office had received input from Members requesting for us to be available at times other than our usual office hours (0700-1700). Based on this input, we posted extended hours for the months of October 2019 through January of 2020. Over those 4 months and 18 instances thus far of working extended hours, we received only 1 person who either called us or visited the office. Based on this, we will not be continuing extended hours.

### ◆ **Lease for building:**

On October 31, 2019, LVPPACE severed ties with the LVPPA with \$162,000.00 left on the lease contract. We are happy to report that a settlement has been reached with the LVPPA for \$75,000.00 to buy out the remainder of the lease contract.

From November, 2019 through 2020, we will save over \$56,000.00 in the first 18 months and over \$31,000.00 over the length of the old contract with LVPPA.

### ◆ **Representatives:**

Our Representatives list has shortened slightly. Carla Scott (President) and Kelly Richter (Vice President) met with many of our previous Reps and provided new expectations to include training, being a LVPPACE advocate and representation. A new list of Reps was published on 1/1/20.

Our goal is to get one person from each of the Bureaus who currently don't have a Rep. As new Reps are added we will update our list and email those out. After our goal has been met to have a Rep in each Bureau, our next goal will be to have a Rep for each classification.

◆ **EMRB:**

The was a meeting on January 14<sup>th</sup>. We anticipated an answer on whether the Teamsters Local 14 had enough petitions to force a vote for Representation. Unfortunately, this has been delayed to another hearing which is scheduled for February 25<sup>th</sup>-27<sup>th</sup>. After this has been completed, the next order of business will be to determine if Supervisors can remain in the same collective bargaining unit as line level employees.

◆ **By-Laws Update / Training / Meetings:**

An email will be sent out requesting suggestions on updating our current By-Laws. In this mail we will request individual's name, P#, which change they would like to see, the reason for this change and the expected outcome for the change. We will be meeting between 1:00pm-3:00pm on 3/10, 4/14, 5/12 and 6/2 minimally. There may be additional meetings.

We will send out Constant Contacts for this. Ideally, we would like to have this wrapped up and presented to the Membership in July for a vote. We are still in the process of securing a location for the Training.

◆ **Insurance Lunch and Learns:**

The 2019 meetings for the insurance Lunch and Learns were very successful. We are getting good numbers of folks coming in to listen to our insurance broker and guests on how they can get the most out of their insurance and the many benefits which are available. We will continue to offer these Lunch and Learns this year. February through October have already been scheduled. We will send out Constant Contact reminders in advance.

◆ **Membership Appreciation Dinner:**

Up to the point of this writing, we have received 134 Members and 36 guests for a total of 170 people attending. Some Members were confused about why they were being required to pay \$40.00 for the dinner. The \$40.00 was just to RSVP. This payment will be returned to Members on the night of the dinner upon check-in. In addition, all Members will receive 2 drink tickets. If Members do not attend, the RSVP payment will be deposited.

◆ **Membership Numbers:**

Our personnel management system (ACT) has been down for about 5 days and we were unable to pull membership numbers for the meetings. We just recently had a Communications Academy and of the 23 new hires who came through, all became Members!

**OTHER:**

◆ **MOU's Entered into with the Department:**

Compensatory Time - There are a couple locations that have had a hard time taking Comp time earned. A MOU was created to allow employees at Communications and DSD to take at least one shift every 6 weeks off that has been earned if desired.

Classification Methods – This MOU was created to redo Article 16 outside of negotiations.

CAT Leave – We have once again been approved by the Department to allow employees to donate one hour of sick leave. A LVMPD Everyone will be sent out detailing this.

◆ **Clarification about Hospitals and Dental:**

We received a few phone calls and emails once we sent out a Constant Contact letting everyone know we picked up a new provider (HCA Healthcare Sunrise Health System). Some thought the old hospitals and facilities everyone had been using up to this point were no longer available. This new provider was in addition to the hospitals and facilities we have all taken advantage of. Everyone now has access to an additional 17 CareNow urgent care facilities, four surgery centers and Mountain View, Sunrise and Southern Hills hospitals and medical centers.

There was also a question about our Guardian (Dental and Vision). Nothing has changed with our Guardian insurance at all.


With no further business to discuss, the January 2020 Membership meeting was concluded.

Submitted By:

  
\_\_\_\_\_  
Shane Sayles  
Secretary, LVPPACE

Date: 1/28/2020

Approved By:

  
\_\_\_\_\_  
Carla Scott  
President, LVPPACE

Date: 1/28/2020