



**Las Vegas Police Protective Association,  
 Civilian Employees, Inc.  
 1640 Alta Drive, Suite 11  
 Las Vegas, NV 89106  
 (702) 382-9121**

**UHC/GUARDIAN RATES FOR ACTIVE EMPLOYEES  
 JANUARY 1, 2020**

<b>HMO Plan</b>	
	<b>Cost Per Pay Period</b>
<b>Employee Only</b>	<b>\$0</b>
<b>Employee + Spouse</b>	<b>\$110.64</b>
<b>Employee + Child (1)</b>	<b>\$26.89</b>
<b>Employee + Children (2 or more)</b>	<b>\$117.40</b>
<b>Employee + Family</b>	<b>\$177.69</b>

<b>POS Plan</b>	
	<b>Cost Per Pay Period</b>
<b>Employee Only</b>	<b>\$0</b>
<b>Employee + Spouse</b>	<b>\$148.71</b>
<b>Employee + Child (1)</b>	<b>\$58.11</b>
<b>Employee + Children (2 or more)</b>	<b>\$157.67</b>
<b>Employee + Family</b>	<b>\$238.76</b>

<b>HMO Cobra Rates</b>	
	<b>Cost per Month</b>
<b>Employee Only</b>	<b>\$604.39</b>
<b>Employee + Spouse</b>	<b>\$1,198.62</b>
<b>Employee + Child (1)</b>	<b>\$941.59</b>
<b>Employee + Children (2 or more)</b>	<b>\$1,271.78</b>
<b>Employee + Family</b>	<b>\$1,924.95</b>

<b>POS Cobra Rates</b>	
	<b>Cost per Month</b>
<b>Employee Only</b>	<b>\$649.49</b>
<b>Employee + Spouse</b>	<b>\$1,288.83</b>
<b>Employee + Child (1)</b>	<b>\$1,009.24</b>
<b>Employee + Children (2 or more)</b>	<b>\$1,366.51</b>
<b>Employee + Family</b>	<b>\$2,069.29</b>